

CALL US **704.366.6680** 



Save The Date for the second conversation on the Racial Gap in Nonprofit Leadership

May 23, starting at 8:15 a.m. until 10 a.m.

- -Focus for this discussion will be on Recruiting nonprofit senior staff, executive directors and nonprofit board officers
- -Location to be announced
- -Based on requests from the December conversation participants, we are increasing the number from each nonprofit organization to attend: Up to 4 including the Executive Director and Board officers. More information and details to follow **Save the date now!**

## Our latest on effective Board Chair Leadership

Published in Nonprofit Quarterly, April 12

Zen and the Art of Non-Profit Leadership

## Planning and Holding Effective Difficult Leadership Conversations

We have heard from some clients who need help with difficult performance management conversations, discussions about roles with their board chair, and board chairs who want to have a heart to heart discussion with an Executive Director about some changes desired in leadership style or direction. We can now offer expert help in planning and even facilitating these conversations with an expert HR professional, new to our community, Andrea Spears Jackson, JD, SHRM-CP, from Cambridge, Massachusetts where her professional experience included working for the Department of Transportation as Director of Employee Relations and Acting Director of Labor Relations and Employment Law.

Andrea is available for consulting with Executive Directors and Board leaders on complicated Human Resources situations and issues; facilitating difficult conversations about performance and expectations; creating positive changes to workplace dynamics, and reviewing your performance management and recruiting processes.

## **New Executive Director?**

If you are interested in joining a cohort we are forming for new nonprofit executive directors, please contact us: **704 366 6680**. We are offering three learning round table sessions for nonprofit executives new to this role, (though may be experienced in nonprofit professional careers or board positions),and seeking to jump in quickly to get the transition started to new leadership in a powerfully focused, positive way.

## Where are we speaking next?

Wake Forest University Certificate program, "Measuring What Matters Most: Evaluating effectiveness of nonprofit organizations", Kathy Ridge, April 19, 2018.



Visit our website

Levridge Resources, LLC | 224 S. Caswell Rd., # 21 , Charlotte, NC 28204